

PROGRAM FUNCTION GRID

update as of March 9, 2026

GGF Level	Human Resources	Finance	Logistics	Supply	Medical	Communication	Operations
20							HEAD OF PROGRAMMES
19					MEDICAL COORDINATOR		OPERATIONAL DEPUTY HEAD OF PROGRAMMES RESOURCES MANAGER
18	FINANCE AND HR COORDINATOR HR COORDINATOR	FINANCE COORDINATOR FINANCE AND SUPPLY CHAIN COORDINATOR	LOGISTICS COORDINATOR TECHNICAL LOGISTICS COORDINATOR WATSAN COORDINATOR LOGISTICS AND SUPPLY CHAIN COORDINATOR	SUPPLY CHAIN COORDINATOR	DEPUTY MEDICAL COORDINATOR PHARMACY COORDINATOR INTERSECTIONAL MEDICAL MANAGER	PROGRAMME COMMUNICATIONS COORDINATOR	HUMANITARIAN AFFAIRS COORDINATOR DEPUTY HEAD OF PROGRAMMES PROJECT COORDINATOR
17	DEPUTY FINANCE/ HR COORDINATOR DEPUTY HR COORDINATOR	DEPUTY FINANCE COORDINATOR	COUNTRY LOGISTICS MANAGER INTERSECTIONAL FLIGHT COORDINATOR DEPUTY COORDINATOR in charge of LOGISTICS DEPUTY COORDINATOR in charge of TECHNICAL LOGISTICS DEPUTY COORDINATOR in charge of WATSAN TECHNICAL PROJECT COORDINATOR DEPUTY COORDINATOR in charge of LOGISTICS AND SUPPLY CHAIN	DEPUTY COORDINATOR in charge of SUPPLY CHAIN	CLINICAL LEAD (DOCTORS) HOSPITAL CLINICAL LEAD HOSPITAL DIRECTOR MEDICAL M&E COORDINATOR OPERATIONAL RESEARCH COORDINATOR PROJECT MEDICAL COORDINATOR REGIONAL MEDICAL COORDINATOR DEPUTY PHARMACY COORDINATOR		REGIONAL ADVOCACY REPRESENTATIVE DEPUTY PROJECT COORDINATOR GENDER TIC COORDINATOR HEAD OF PROGRAMMES ADVISOR HEAD OF PROTOCOL OFFICE
16	LEARNING AND DEVELOPMENT MANAGER PERSONNEL DEVELOPMENT MANAGER COUNTRY FINANCE AND HR MANAGER PERSONNEL ADMINISTRATION MANAGER HR TEAM LEADER FIELD HR SUPPORT	FINANCE AND ACCOUNTANCY MANAGER INTERNAL CONTROLLER	INTERSECTIONAL WORKSHOP MANAGER LOGISTICS TEAM LEADER WATSAN TEAM LEADER LOGISTICS AND SUPPLY CHAIN TEAM LEADER	SUPPLY CHAIN TEAM LEADER **ASSISTANT DEPUTY COORDINATOR SUPPLY CHAIN (function to be retired)	SPECIALIZED MEDICAL DOCTOR CLINICAL LEAD (Nurse/Midwife) MIDWIFE ACTIVITY MANAGER EPIDEMIOLOGY ACTIVITY MANAGER MD ANTIMICROBIAL STEWARDSHIP FOCAL POINT SENIOR MEDICAL DOCTOR (OCBA) DEPUTY PROJECT MEDICAL COORDINATOR HEAD NURSE MEDICAL ACTIVITY MANAGER COUNTRY SPECIALIZED ACTIVITY MANAGER COUNTRY PHARMACY MANAGER REGIONAL HP FOCAL POINT SEXUAL VIOLENCE PROGRAM ACTIVITY MANAGER SURGICAL ACTIVITY MANAGER POCUS REGIONAL MANAGER REGIONAL STAFF PSYCHOSOCIAL SUPPORT REFERENT	PROGRAMME COMMUNICATIONS MANAGER	HUMANITARIAN AFFAIRS MANAGER BASE RESPONSIBLE INTERSECTIONAL LEGAL ADVISOR
15	PROJECT FIN/ HR MANAGER PROJECT HR MANAGER	PROJECT FINANCE MANAGER	FLEET MANAGER BIOMED MANAGER CONSTRUCTION MANAGER ENERGY MANAGER HOSPITAL FACILITIES MANAGER IT MANAGER LOGISTICS FIN HR MANAGER LOGISTICS MANAGER TECHNICAL ACTIVITY MANAGER TECHNICAL LOGISTICS MANAGER WATSAN MANAGER WORKSHOP MANAGER DEPUTY LOGISTICS TEAM LEADER COUNTRY TECHNICAL REFERENT COUNTRY TECHNICAL SPECIALIST GIS COUNTRY TECHNICAL SPECIALIST WATSAN LOGISTICS AND SUPPLY CHAIN MANAGER	PROCUREMENT MANAGER PROJECT SUPPLY CHAIN MANAGER SUPPLY FIN HR MANAGER SUPPLY FIN MANAGER TRANSPORT AND CUSTOMS MANAGER WAREHOUSE MANAGER COUNTRY SUPPLY CHAIN MANAGER SUPPLY ACTIVITY MANAGER	NURSE SPECIALIST SUPERVISOR DATA ANALYST ACTIVITY MANAGER MEDICAL COORDINATOR SUPPORT MEDICAL DOCTOR MEDICAL LIAISON OFFICER OPERATIONAL RESEARCH ACTIVITY MANAGER ANTHROPOLOGY ACTIVITY MANAGER DEPUTY HEAD NURSE HEALTH PROMOTION & COMMUNITY ENGAGEMENT (HPCE) MANAGER HOSPITAL NURSING MANAGER INFECTION PREVENTION AND CONTROL (IPC) MANAGER LABORATORY MANAGER MENTAL HEALTH ACTIVITY MANAGER MOBILE HEALTH ACTIVITY MANAGER NURSE ACTIVITY MANAGER NUTRITIONAL ACTIVITY MANAGER PHYSIOTHERAPY ACTIVITY MANAGER PROJECT PHARMACY MANAGER PROJECT SEXUAL VIOLENCE PROGRAM MANAGER SOCIAL WORK ACTIVITY MANAGER STAFF PSYCHOSOCIAL SUPPORT ACTIVITY MANAGER PATIENT SUPPORT ACTIVITY MANAGER E-HEALTH MANAGER STAFF HEALTH LEAD		LEGAL OFFICER SECURITY ADVISOR ASSOCIATION MANAGER HEAD OF PROGRAMMES SUPPORT PROTOCOL OFFICE MANAGER COMMUNITY ENGAGEMENT MANAGER PROGRAMME GRANT REPORTING MANAGER RESPONSIBLE BEHAVIOUR ADVISOR SAFEGUARDING COORDINATOR QUALITY IMPROVEMENT FOCAL POINT

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14	REMUNERATION ANALYST		BIOMED SPECIALIST LOGISTICS SPECIALIST WATSAN SPECIALIST ENERGY SPECIALIST GIS SPECIALIST INFORMATION SYSTEMS SPECIALIST MECHANIC SPECIALIST FLIGHT MANAGER	SUPPLY CHAIN OFFICER (Function to be retired)	MIDWIFE SPECIALIZED NURSE PSYCHOLOGIST ANAESTHETIST NURSE ANTHROPOLOGIST CLINICAL OFFICER PHYSIOTHERAPIST SUPERVISOR REFERRAL FOCAL POINT SOCIOLOGIST STAFF PSYCHOLOGIST STAFF PSYCHOSOCIAL SUPPORT SUPERVISOR EPIDEMIOLOGIST NURSING TEAM SUPERVISOR OPERATIONAL RESEARCH EPIDEMIOLOGIST PROJECT MEDICAL COORDINATOR SUPPORT		HUMANITARIAN AFFAIRS OFFICER PROJECT COORDINATOR SUPPORT HEALTH ECONOMIST
13	ADMIN TRANSIT LEARNING & DEVELOPMENT SPECIALIST RECRUITER			ASSISTANT PROJECT SUPPLY CHAIN MANAGER	STAFF COUNSELLOR NURSE (REGISTERED) PHYSIOTHERAPIST DIGITAL HEALTH PROMOTION OFFICER ANAESTHESIA NURSE/ TECHNICIAN INFECTION PREVENTION AND CONTROL (IPC) SUPERVISOR LABORATORY SUPERVISOR PATIENT SUPPORT SUPERVISOR SEXUAL VIOLENCE PROGRAM SUPERVISOR MEDICAL ASSISTANT MEDICAL COORDINATOR ASSISTANT PHARMACY SUPERVISOR X-RAY SUPERVISOR PARAMEDICAL DISPENSER MENTAL HEALTH SUPERVISOR NUTRITION SUPERVISOR	PROGRAMME COMMUNICATIONS OFFICER SOCIAL MEDIA OFFICER PROGRAMME MULTI MEDIA OFFICER	RECORD MANAGEMENT OFFICER BEHAVIOUR SUPERVISOR HEAD OF PROGRAMMES ASSISTANT RISK MANAGEMENT SUPPORT RESPONSIBLE BEHAVIOUR IMPLEMENTER
12	FINANCE AND HR COORDINATOR ASSISTANT HR COORDINATOR ASSISTANT TRAVEL OFFICER	FINANCE COORDINATOR ASSISTANT ACCOUNTANT	CONSTRUCTION SUPERVISOR ENERGY SUPERVISOR ICT SUPERVISOR LOGISTICS SUPERVISOR TECHNICAL ACTIVITY SUPERVISOR WATSAN SUPERVISOR WORKSHOP SUPERVISOR LOGISTICS COORDINATOR ASSISTANT WATSAN COORDINATOR ASSISTANT FLIGHT COORDINATOR ASSISTANT	SUPPLY CHAIN SUPERVISOR PROCUREMENT SUPERVISOR SUPPLY ACTIVITY SUPERVISOR TRANSPORT AND CUSTOMS SUPERVISOR WAREHOUSE SUPERVISOR SUPPLY CHAIN COORDINATOR ASSISTANT	MENTAL HEALTH WORKER NURSE (QUALIFIED) HEALTH PROMOTER COMMUNITY ENGAGEMENT SUPERVISOR DATA SPECIALIST SOCIAL WORK SUPERVISOR		INTERCULTURAL MEDIATOR SUPERVISOR PROJECT COORDINATOR ASSISTANT RESPONSIBLE BEHAVIOUR OFFICER ASSOCIATION OFFICER LEGAL ASSISTANT CERTIFIED TRANSLATOR
11	FIN/ HR ASSISTANT HR ASSISTANT	FINANCE ASSISTANT	WATSAN TECHNICIAN BASE AND FACILITIES OFFICER BIOMED TECHNICIAN CONSTRUCTION TECHNICIAN ELECTRICIAN MECHANIC SPECIALIZED TECHNICIAN WASTE AREA TECHNICIAN	ORDER PROCESSING OFFICER PURCHASING OFFICER SUPPLY ACTIVITY OFFICER TRANSPORT & CUSTOMS OFFICER	TB DOTS MONITORING OFFICER EMERGENCY MEDICAL TECHNICIAN (KENYA) PHARMACY TECHNICIAN NURSE (LOCALLY QUALIFIED) COUNSELOR EDUCATOR HEAD OF COMMUNITY MENTAL HEALTH WORKERS LABORATORY TECHNICIAN SOCIAL WORKER X-RAY TECHNICIAN SUPERVISOR MEDICAL DATA ENTRY		LIAISON OFFICER TRAINER (SKILLED POSITIONS) QUALIFIED TRANSLATOR
10	SECRETARY TRAINING OFFICER	CASHIER	DATA PROCESSING OFFICER DRIVER / MECHANIC DRIVER HEAVY DUTY HEAD OF DRIVERS HEAD OF GIS DATA COLLECTORS HEAD OF RADIO OPERATORS	STOREKEEPER PURCHASING CLERK	MIDWIFE ASSISTANT VACCINATOR NURSE AIDE HEAD OF NUTRITIONAL ASSISTANTS COMMUNITY MENTAL HEALTH WORKER HEAD OF STERILIZATION TECHNICIANS MEDICAL DATA PROCESSING OFFICER CLINICAL ASSISTANT HEALTH PROMOTER IEC OFFICER		INTERCULTURAL MEDIATOR PATIENT RELATIONS OFFICER

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9	HEAD COOK COMPOUND OFFICER		ELECTRICIAN ASSISTANT MECHANIC ASSISTANT HEAD OF SKILLED LABOURERS BOAT PILOT DRIVER GIS DATA COLLECTOR RADIO OPERATOR		LABORATORY TECHNICIAN ASSISTANT X-RAY TECHNICIAN ASSISTANT HEAD OF REGISTRARS MEDICAL HEAD COOK NUTRITION ASSISTANT DATA COLLECTOR STERILIZATION TECHNICIAN MEDICAL INTERPRETER HEAD OF COMMUNITY HEALTH WORKERS LAY COUNSELOR EDUCATOR PHARMACY STOREKEEPER HEAD OF STRETCHER BEARERS		RECORD MANAGEMENT ASSISTANT INTERPRETER
8	COOK HEAD OF CLEANERS NANNY RECEPTIONIST		DRIVER ASSISTANT HEAD OF LABOURERS HYGIENE AGENT MAINTENANCE AGENT SKILLED LABOURER WATSAN AGENT HEAD OF WATCHMEN CROWD CONTROLLER GARDENER LABOURER WATCHMAN	STOREKEEPER ASSISTANT	REGISTRAR COMMUNITY HEALTH WORKER/ MOBILIZER MEDICINES DISPENSER COMMUNITY HEALTH EDUCATOR PHARMACY ASSISTANT DATA ENTRY OPERATOR LAUNDRY WORKER STRETCHER BEARER WEIGHT MEASURER		
7	CLEANER COOK AID						